|  |  |
| --- | --- |
| Programme: | Integrated Biodiversity Management, South Caucasus (IBiS) |
| PN: | 15.2101.2-002.00 |
| Assignment: | Adapting IES Training for Civil Servants |
| Period: | 15/05/2019– 30/06/2019 |

1. **Brief programme information**

The biodiversity of the South Caucasus is of global importance, but the huge variety of species and the proper functioning of the ecosystems are under threat. There is considerable pressure from the exploitation of natural resources by the local population, private industry and governments.

In each of the three countries of the South Caucasus – Georgia, Armenia and Azerbaijan – there are National Biodiversity Strategy and Action Plans (NBSAPs) and initial sectoral strategies for managing biodiversity and ecosystem services. As yet, however, these are unable to withstand the challenges posed by the conflicting interests of different sectors (forestry, pasture farming, agriculture, nature conservation and tourism). There is a lack of coordination between the various state and non-state actors and population groups (e.g. shepherds and farmers). In addition, there is not enough reliable data available on the different sectors to support planning and decision-making processes.

Within the framework of the Caucasus Initiative of the German government, the programme cooperates primarily with the environment ministries of the three different countries of the South Caucasus. The programme follows a multi-level approach. At national level, it promotes the development or revision of biodiversity strategies and regulations, particularly in forest and pasture management, and in erosion control. The experience gained from the pilot measures at district, municipal and local levels are incorporated into this process. As part of these pilot measures, relevant actors are provided with the skills needed to implement integrated approaches for sustainable management of biodiversity and ecosystem services.

The module objective of the programme is to promote better coordination of biodiversity and ecosystem services management across sectors on the basis of solid data. The programme comprises four areas of intervention with the following objectives:

1. Instruments and coordination processes for the sustainable management of biodiversity and ecosystem services at local level are tested.
2. The implementation capacity of line ministries, their subordinate bodies and of training institutions regarding the management of biodiversity and ecosystem services is improved.
3. The perception of the general public towards the importance of biodiversity and ecosystem services is more positive.
4. The regional exchange on sustainable management of biodiversity and ecosystem services is improved.

IBiS follows up on the achievements of the programmes “Sustainable Management of Biodiversity, South Caucasus” and “Integrated Erosion Control in Mountainous Regions”, and is due to last four years (from December 2015 to November 2019). The programme is implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH on behalf of the German Federal Ministry of Economic Cooperation and Development (BMZ) with co-funding in Armenia and Georgia from the Austrian Development Cooperation (ADC).

1. **Context**

GIZ’s methodological guide and international training course on “Integrating ecosystem services into development planning” (IES) aims to assist development planners and decision-makers to integrate the opportunities and risks related to ES in development planning processes through a step-by-step approach. The training is built around the six steps of IES and includes (a) theory on ecosystem services, (b) six interactive group exercises based on the six steps, and (d) discussions in the framework of each step. All the six steps and exercises revolve around the content of the fictitious case study based on Harvard Case Methodology and interactive practical work. The IES training course is designed for decision makers in public administration as well as for development planners and policymakers.

In 2018, the specialized content of IES international guide and trainer’s manual, the training materials and the case study have been completely adapted to socio-economic, environmental issues and development challenges of the Republic of Armenia (specifically Aragatsotn region) by the joint initiative of GIZ and the Public Administration Academy of Armenia (PAARA).

In December 2018, a Memorandum of Understanding was signed between PAARA, GIZ, and Civil Service Office of the of Staff of the Prime Minister of the Republic of Armenia (CSO) on cooperation to revise and customize the IES guide and training course for civil servants and to implement it. This is going to also include preparation of distance learning component/s based on IES. The result of this cooperation will be the integration of the prepared IES materials and modules into the training program of civil servants and ensuring their sustainability.

1. **Objectives and tasks**

The consultant is expected to fulfil the following tasks in cooperation with the relevant partners from PAARA and CSO.

TASK 1. Review and refine the structure of competencies based on the IES training

TASK 2. Review and refine the criteria for collation of each competence as per the groups and sub-groups of relevant authorities and positions

TASK 3. Review and refine the framework of competencies required for the training and ensure the collation of the competences by senior and technical positions

TASK 4. Based on the above-mentioned points, contribute to the adaptation of the IES training course based on the training needs of civil servants

TASK 5. Contribute with expertise to the elaboration of distance learning component/s in the framework of IES training

TASK 6. Elaborate a report on the whole process of the above-mentioned points and relevant results.

1. **Expected outputs**

Expected outputs are:

Output 1 Structure of competencies based on the IES training

Output 2. Criteria for collation of each competence according to the groups of relevant authorities and positions

Output 3. Framework of competencies required for the training and collation of the competences by senior and technical positions

Output 4. Adapted IES training course for civil servants

Output 5. Distance learning component/s in the framework of IES training

Output 6. Report on the process of adaptation of IES for civil servants and the above outputs

All documents shall be delivered electronically (text files) in the English language to IBiS.

The consultant is expected to work closely with the relevant partners from PAARA and CSO and coordinate very closely with Alla Berberyan (Adviser) and Tobias Wittmann (Team Leader).

The consultant shall report to Alla Berberyan (Adviser).

1. **Time frame and work schedule**

Deadlines for tasks and outputs are as follows:

|  |  |
| --- | --- |
| Task | Deadline |
| Output 1: Structure of competencies based on the IES training | 20.05.19 |
| Output 2. Criteria for collation of each competence according to the groups of relevant authorities and positions | 25.05.19 |
| Output 3. Framework of competencies required for the training and collation of the competences by senior and technical positions | 25.05.19 |
| Output 4. Adapted IES training course based on the training needs of civil servants | 21.06.19 |
| Output 5. Distance learning component/s in the framework of IES training | 30.06.19 |
| Output 6. Report on the process of adaptation of IES for civil servants and the above outputs | 30.06.19 |
| **Overall number of days** | 20 days |